

# Youth Outreach Worker

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## Our Invitation

Come and be part of Urban Devotion Birmingham!

15 years ago Urban Devotion Birmingham was born and began as a group of people who prayed, walked the streets, met people, listened to people, served people and encouraged people. Over the years we've developed how we've done this. We've worked in schools, we've run drop in clubs, we've mentored, we've made music, we've played football. The reason has never changed. We believe that God wants to write a new story in Birmingham – where children, young people and families from the some of the least advantaged parts of the city embrace a bright and hopeful future.

We're about transforming communities, one life at a time.

## What Are We Looking For?

We're looking for somebody who LOVES meeting new people and would get excited about the idea of building relationships with teenagers on the streets, in parks and in schools. You'll be the face of UDB and tasked with making sure that local teenagers know what we do and helping connect them into relevant groups and activities.

You will be confident in your faith and in communicating what it means to follow Jesus in a clear, relevant and appropriate manner.

## The Details:

Here are some of the ways we show value to our team:

- 33 days annual leave inclusive of bank holidays
- All team paid above Living Wage Foundation rates
- Bespoke 'Strengths' coaching with millerandmore.com
- Personal and collective prayer as part of your role
- Annual team retreat
- A UDB hoodie and a book budget
- A ticket to the National Youth Ministry Weekend in November

We don't want pay to be your primary motivation but we look after our team so you'll have a fair wage that reflects your circumstances, experience and qualifications that we can discuss if you visit us for an interview.

## Why Birmingham?

Birmingham is a young city with 46% of the population under the age of 30. We have more parks than any other city in Europe and our library is the biggest public library in Europe. As well as being the home of Cadbury's chocolate and the mighty balti we have the most Michelin restaurants in the UK outside London. We have the third largest airport in the UK and 90% of the UK is within 4 hours drive of Birmingham.

## THE UDB APPROACH

*"The Word became flesh and blood and moved into the neighbourhood"*. Drawing inspiration from John 1:14, the majority of our team live in the same neighbourhoods that we serve. This is not a requirement of the role but we would love you to consider living in the local area.



URBAN DEVOTION BIRMINGHAM

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Urban Devotion Birmingham is a company limited by guarantee, Registered in England & Wales Number: 5441379. Registered charity number: 1112460

## JOB DESCRIPTION & INFORMATION

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<b>Job Title:</b>	Youth Outreach Worker
<b>Responsible To:</b>	Associate Director, Urban Devotion Birmingham
<b>Hours:</b>	24.5 flexible hours per week (with a view to increase within 12 months)
<b>Contract:</b>	Initial 12 months from September 2018* with view to extend (3 month probationary period)

Urban Devotion Birmingham are looking to recruit a passionate and skilled youth worker to meet and develop rapport with teenagers

### Key Responsibilities & Tasks

- 1. Lead UDB's street-based youth outreach work**
  - To develop a consistent street presence across 3 of UDB's priority neighbourhoods
  - To signpost teenagers into relevant activities run by UDB and it's partner organisations
  - To work one to one with young people referred from partner organisations
  - To increase the number of teenagers engaging in regular UDB activities
  - To collaborate with UDB team to ensure that activities are fit for purpose
  - To develop strong and positive relationships with teenagers which will naturally lead to mentoring some of them as part of our community mentoring project
- 2. Lead UDB's school-based youth outreach work**
  - To increase UDB's visibility in local secondary schools
  - To deliver assemblies that communicate who UDB are and what we do
  - To pioneer detached youthwork in schools, including making use of resources such as UDB's Football Cage and Mobile Youth Venue
- 3. Represent Jesus faithfully**
  - To clearly, appropriately and sensitively communicate who Jesus is through words, attitudes and actions
  - To pray for specific young people who you connect with in your role
  - To invite and resource the wider team to pray with you
- 4. Other**
  - To make a positive contribution to UDB's team culture and support team mates in their responsibilities
  - To fulfil various ad hoc tasks and responsibilities as requested by the UDB Leadership Team

### ROOM TO GROW

We anticipate this role growing within the first 12 months. For instance:

- *We'd love to support you in recruiting a team of volunteers*
- *We'd love to make better use of our mobile football cage*
- *We'd love to see you delivering lessons or mentoring sessions in schools*
- *We have a strong ideas culture and are excited to see the contribution you have to make*

\*We would also love to invite you to our Team Retreat on August 29<sup>th</sup>-30<sup>th</sup> 2018

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<b>DEADLINE FOR APPLICATIONS:</b>	Friday 20 <sup>th</sup> July (5pm)
<b>DATE FOR INTERVIEWS:</b>	Monday 30 <sup>th</sup> July

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## PERSON SPECIFICATION

Area	Criteria	Essential	Desirable
People Skills	Confident, outgoing persona	X	
	Friendly, warm & approachable	X	
	Able to quickly build rapport with teenagers	X	
	Knows how to relate well to different people and in different contexts	X	
	Can communicate clearly – in person, in writing, through social media	X	
	A skill you use to connect with others – e.g. sport, music, magic!		X
Personal Skills	Integrity & Trustworthiness	X	
	Self-motivated	X	
	Team player	X	
	Gracious & accepting of others	X	
Professional Skills	Experience of Community &/or Detached Youth Work	X	
	Qualified Youth Worker		X
	Ability to keep accurate, timely records	X	
	Experience of working in a safeguarding environment		X
	Ability to uphold UDB policies – including safeguarding	X	
	Full UK Driver's License & use of own vehicle		X
	B+E Driver's License		X
Christian Commitment	Active Christian faith and a commitment to communicating who Jesus is to young people	X	
	An understanding of and commitment to the teachings of the Bible	X	
	Strong Christian faith with ability to relate and explain this to others	X	
	Able to make an active contribution to UDB's prayer culture	X	

There is a genuine occupation requirement that the post holder is a committed evangelical Christian in accordance with Part 1 of Schedule 9 of the Equality Act 2010.

Candidates applying for this role will be expected to comply with safer recruitment initiatives, including a self-disclosure of any criminal history. The position is dependent on two suitable references, an enhanced DBS check will be required and attendance at regular safeguarding training.



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